

# BUKTI KORESPONDENSI

## COMPENSATION, MOTIVATION, AND JOB SATISFACTION EFFECTS ON EMPLOYEE PERFORMANCE IN THE COMPANY

Festus Evly R.I. Liow<sup>1\*</sup>, Akhmad Nur Zaroni<sup>2</sup>, Sri Gustini<sup>3</sup>, Mustika Wati Alfia Ningtyas<sup>4</sup>, Liswandi<sup>5</sup>Institut  
Teknologi Minaesa<sup>1\*</sup>, Ekonomi Syariah, UIN Sultan Aji Muhammad Idris Samarinda<sup>2</sup>Manajemen, UIN Sultan Aji  
Muhammad Idris Samarinda<sup>3</sup>, Pengembangan Sumber Daya Manusia, Sekolah Pasca Sarjana Universitas  
Airlangga, Indonesia<sup>4</sup>, School of Business, President University<sup>5</sup>

## SUBMISSION

15 Desember 2022



# LETTER OF ACCEPTANCE

18 Januari 2023

JURNAL EKONOMI

LEMBAGA RISET DAN PUBLIKASI SEAN INSTITUTE  
(SCIENCE ANALYTICAL INSTITUTE)  
NO SK LEMBAGA 001/Y-DCB/II/2020

Address, New Pratama Asri Blok C, Medan, Sumatera Utara, Indonesia, Email ekonomi@scaninstitute.or.id

Letter of Acceptance  
No.1055 /EKONOMI/VOL 12/NO.01/2023

Herewith, the Jurnal Ekonomi Publication informs that the manuscript has been sent with the following data:

Title	COMPENSATION, MOTIVATION, AND JOB SATISFACTION EFFECTS ON EMPLOYEE PERFORMANCE IN THE COMPANY
Author	Festus Evly R.I. Liow <sup>1*</sup> , Akhmad Nur Zaroni <sup>2</sup> , Sri Gustini <sup>3</sup> , Mustika Wati Alfia Ningtyas <sup>4</sup> , Liswandi <sup>5</sup>
Affiliation	Institut Teknologi Minaesa <sup>1*</sup> Ekonomi Syariah, UIN Sultan Aji Muhammad Idris Samarinda <sup>2</sup> Manajemen <sup>3</sup> , Pengembangan Sumber Daya Manusia, Sekolah Pasca Sarjana Universitas Airlangga, Indonesia <sup>4</sup> School of Business, President University <sup>5</sup>

The article has met the requirements and is **accepted** and will be published in the Jurnal Ekonomi Edition January - March Vol. 12 No. 01, 2023. It is thus this certificate to be used properly.



Medan, 18 January 2022  
Managing Editor

Paska Marto Hasugian, M.Kom

Decision conveyed to

1. Leaders of Yayasan Dermawan Cendikiawan Bersatu
2. Concerned
3. Residence documents



## Form Review article Jurnal Ekonomi

**Article title :** COMPENSATION, MOTIVATION, AND JOB SATISFACTION EFFECTS ON EMPLOYEE PERFORMANCE IN THE COMPANY

Assessment variables	Description	Assessment indicators				
		VB	B	E	G	VG
<b>A. General</b>						
Relevance	Suitability of articles with publication topics and template				✓	
Contribution	The quality of the paper is viewed from the ideas and originality, novelty and innovation				✓	
<b>B. Writing technique</b>						
Article organization	The language used, clarity of article content and ease of understanding by readers				✓	
Abstract (English)	Short, clear and complete, can attract attention and encourage people to take the time to get and read the full paper					✓
Introduction	Clarity of disclosure of background of problem, differences with previous studies, and contributions to be made				✓	
Research Method	Research design, procedures(diagrams, algorithms, pseudocode or flowchart)				✓	
Results and analysis	Presentation of results and analysis acumen Can be accompanied tables and figures for easy understanding )					✓
Tables, pictures and citations	Title and numbering and citation techniques					✓
Conclusion	The essence of the findings from the research carried out and their presentation according to the problem				✓	
Reference	Appropriateness of references given, procedures for writing and referencing the manuscript (all references must be referenced in the text)				✓	
<b>C. Result</b>						
Decision	1. Articles can be published directly [...] 2. <b>Articles can be published with minor revisions</b> [✓] 3. Articles can be published with mayor revisions [...] 4. Please submit articles for evaluation after revision [...] 5. The articles not eligible for publication based on the above reasons [...]					
Suggestions and comments	-					

\* ) Give sign (✓) forgrading in one column each row.

Medan, 18 January 2023

**Indicator table**

	Keterangan
VB	Very Bad
B	Bad
E	Enough
G	Good
VG	Very Good



# PUBLICATION

22 Januari 2023

22 Januari 2023


**JURNAL EKONOMI**

**LEMBAGA RISET DAN PUBLIKASI SEAN INSTITUTE  
(SCIENCE ANALYTICAL INSTITUTE)**  
NO SK LEMBAGA 001/Y-DCR/II/2020

Address: New Pratama Auri Blok C, Medan, Sumatera Utara, Indonesia. Email: [ekonomi@seaninstitute.or.id](mailto:ekonomi@seaninstitute.or.id)

Letter of Acceptance  
No.1055 /EKONOMI/VOL. 12/NO.01/2023

Herewith, the Jurnal Ekonomi Publication informs that the manuscript has been sent with the following data:

 **3. COMPENSATION,  
MOTIVATION, AND JOB S...**  
2 halaman • 524 kB • PDF

23.24

**JURNAL EKONOMI**

**Login** | Jurnal Ekonomi  
[ejournal.seaninstitute.or.id](http://ejournal.seaninstitute.or.id)

[https://ejournal.seaninstitute.or.id  
/index.php/Ekonomi/authorDashboard  
/submission/1055#publication  
/contributors](https://ejournal.seaninstitute.or.id/index.php/Ekonomi/authorDashboard/submission/1055#publication/contributors)

01.08

Izin pak sudah publsh 01.08